Curriculum Vitae

Name SYEDA LASNA KABIR

Date of Birth 22 February 1970

**Permanent Position** Professor

Department of Public Administration

University of Dhaka

Dhaka- 1000, Bangladesh

Phone: + 88 02 9661900-70, Ext- 6670 (Off)

+88 02 9126836 (Res), 01727706064 (Mob)

Email:**lasnakabir@du.ac.bd**

**syeda.kabir@northsouth.edu**

**lasnakabir@gmail.com**

**Education**

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| September 2014---December  2014 | At the Institute of Development Policy and Management (IDPM), School of Environment, Education and Development, University of Manchester, United Kingdom  Post-Doc in Public Administration (Under Commonwealth Academic Fellowship Program by CSC, UK). |
| 2007-2010 | University of Pune, India  Ph.D. in Public Administration  Thesis Title: ***Women’s Participation in South Asia’s Civil Service*** |
| 1996-1999 | University of Bergen, Norway  M. Phil in Public Administration  Thesis Title: ***Women in Bangladesh Public Administration: Do They Get the Right Share?*** |
| 1993-1995 | University of Dhaka, Dhaka  Master of Social Sciences (MSS) in Public Administration |
| 1988-1993 | University of Dhaka, Dhaka  Bachelor of Social Sciences (BSS) in Public Administration |

**Professional Positions Held**

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| May 2013 till now | Professor, Department of Public Administration  University of Dhaka, Dhaka |
| May 2008-May 2013 | Associate Professor, Department of Public Administration  University of Dhaka, Dhaka |
| May 2002- April 2008 | Assistant Professor, Department of Public Administration  Dhaka University, Dhaka |
| July 1997- May 2002 | Lecturer, Department of Public Administration  University of Dhaka, Dhaka |
| September 2004 till now | Adjunct Faculty Member of North South University, Dhaka |

**Fields of Interest**

Gender and development; violence against women; gender inequality and women’s empowerment; empowerment of women through administrative and political participation in South –Asian countries, conflicts between empowerment of women and traditional patriarchal social and cultural values; how the state may affect women’s empowerment through public policies.

**Publications**

**Book**

* **Women’s Participation in South Asian Civil Services: A Comparative Analysis of India, Pakistan and Bangladesh,** A. H. Development Publishing House, Dhaka:2013
* **Civil Service Training in Bangladesh: An Institutional Analysis of BPATC: Role Rhetoric and Reality**, A. H. Development Publishing House, Dhaka: 2012

**Recently Contributed Chapter in Book**

* A chapter on *‘Key Issues in Women’s Representation in Bureaucracy: Lessons from South Asia’***,** published in the book titled **Governance in South, Southeast, and East Asia: Trends, Issues and Challenges,** Jamil, Ishtiaq et.al (eds) (2015) Springer International Publishing Switzerland 2015 ( earlier version of this chapter was published as an article in **Public Organization Review,** Springer US, November 2013).
* A chapter on ‘*The Status of Women Employees in the Government Sectors of India, Pakistan and Bangladesh: Do They Get the Right Share?*’ published in the book titled **Understanding Governance and Public Policy in Bangladesh**: Jamil, Ishtiaq et.al (eds) (2011) Dhaka: North South University.

**Published Articles**

* ‘Women Leadership in the Public Services in Bangladesh, India and Pakistan: A Comparative Analysis’ (translated in Chinese language), **Southeast Asian and South Asian Studies,** 25 (1) , March, 2015
* ‘A Quest for Women’s Political Representations: Lessons from the Nordic Countries’ **South Asian Journal of Policy and Governance** ,34 (1), June 2014
* ‘Women’s Employment in Contemporary Pakistan: Experiences from Bureaucracy’, **Social Science Review,** 30(2), December 2013
* ‘Key Issues in Women’s Representation in Bureaucracy: Lessons from South Asia’**, Public Organization Review,**Springer US, November 2013
* ‘Making Public Services Available to Public: Case Study of E-Governance in a District in Bangladesh’, **Social Science Review**, 30(1), June 2013
* ‘A Review on Women’s Representation in Parliament: Bangladesh Perspective’, **Nepalese Journal of Public Policy and Governance (NJPG),** Volume XXXI, Number 2, Issue: July – December 2012
* Model’s of E-governance: Some Missing Link for Developing Countries’,**Nepalese Journal of Public Policy and Governance (NJPG)** , Volume XXVIII, Number 1 , Issue: January-June 2011
* ‘Train, Not to Miss the Train of Development: An overview of BPATC’, **Nepalese Journal of Public Policy and Governance (NJPG),** Volume XXVI, Number. 3, Issues: January- July 2010
* ‘Domestic Violence: An Issue of Human Security in Bangladesh’, **Empowerment**, 16, 2009
* ‘Towards Gender Equality in the Bangladesh Civil Service’, **Empowerment**, 15, 2008
* ‘Women’s Political and Administrative Quota: Experiences from India’, **Empowerment,** 14, 2007
* ‘Women Representation in Bureaucracy: A Study on Bangladesh’, **Social Science Review**, 24(2), 2007
* ‘World Conferences on Women and the Advancement of Women in Bangladesh: A Review’, **Social Science Review**, 23(1), June 2006
* ‘A New Institutional Arrangement: Role of the Member of Parliament in Local Development’, **Social Science Journal** (Bengali), 1 (1), 2005
* ‘New Dimensions of Administrative Culture and Applicability to Bangladesh', **Asian Affairs**, 22 (3), 2000
* ‘Society, Women and Bureaucracy: Bangladesh Perspective', **Bangladesh Journal of Administration and Development,** 5 (1), 1997

**Publications (In-progress or under review)**

* ‘Bashing the Glass Ceiling for Women in Bangladesh Civil Service’, will be published soon as a book chapter by Springer US.

**Professional Presentations (Selected)**

Presented a paper on ‘Women’s Political Participation in Bangladesh: Rhetoric and Reality’ at the 23rd World Congress of Political Science organized by IPSA (International Political Science Association), held in Montreal, Quebec- Canada from 19th- 24thJuly, 2014

Participated as a discussant in 8th Asia Pacific Regional Conference on Nonprofit Law, Policy and Practice: Evolution and Evaluation, organized by the International Society for Third Sector Research (ISTR) and the Korean Association of Nonprofit Sector Research (KANPOR) in Seoul, South Korea from 24th -26th October 2013

Presented a paper on ‘The Quest for Women’s Political Representations: Lessons from the Nordic Countries’ at the International Conference on Ida Blom Conference: Gendered Citizenship: History, Politics and Democracy, organized by the University of Bergen, Norway at Radisson Blue Royal Hotel Bryggen, Bergen on 14th and 15thOctober, 2013

Participated as a discussant in 9th International Conference of the Network of Asia Pacific Schools and Institutes of Public Administration and Governance (NAPSIPAGH) at Taj Samudra, Colombo, Sri Lanka, from 12th -14th December 2012

Presented a paper on ‘Women’s Representation in Bureaucracy: A Study on Bangladesh, India and Pakistan’ at the International Conference on Governance and Public Policy in South and South-East Asia, organized by the MPPG Program of North South University of Dhaka, Bangladesh at Hotel Ruposhi Bangla on 13th and 14th July, 2012

Presented a Seminar Paper on ‘Women’s Political and Administrative Participation in South Asia: Challenges and Opportunities’ at the Institute of South Asia Studies of Yunnan Academy of Social Sciences(YASS) in Kunming, China on 20th June 2012

Participated as a key note speaker in the seminar on ‘Women’s Political Participation in Bangladesh: Rhetoric and Reality’, organized by the MPPG Program of North South University of Dhaka, Bangladesh on 23rd May 2012

Participated as a paper presenter in the conference on ‘Role of Civil Society to the Democratic Development of Bangladesh’, organized by the Japanese Initiative on Civil Society in Bangladesh at Tsukuba International Congress Centre (Epochal Tsukuba), University of Tsukuba, Japan from 20th- 21st February 2012

Participated as a key note speaker in the seminar on ‘Women’s Political Participation and Public Opinion’, organized by the Bangladesh Mahila Parishad (Bangladesh Women’s Association) of Dhaka Bangladesh on 24th November 2011

Participated as a paper presenter and discussant at a two days seminar on ‘Challenges of Governance in South-Asia’ jointly organized by the Central Department of Public Administration of Tribhuvan University of Nepal, Nepal and Department of Administration and Organization Theory of University of Bergen, Norway held at Nepal from 2nd -3rd June 2011

Participated as a discussant in 9th International Conference of the International Society for Third Sector Research (ISTR) at Kadir Has Univesity, Istanbul, Turkey, on July 2010

Participated as a discussant at a two days seminar on ‘Masculinity: Engendering Women in the Public Sector’ organized by the Department of Anthropology, University of Pune, held at India from 11th -13th March 2008

Participated as a discussant at a seminar on ‘Quota system: Affirmative Action for Women’ organized by the Department of Politics and Public Administration, University of Pune, held at India on 13th April 2008

Participated as a discussant at a workshop on ‘Social Science Research Methodology’ organized by Bangladesh Institute of International and Strategic Studies (BIISS) held at Dhaka from 6th – 8th July 2004

‘The Union Parishad: Its Role on Resource Mobilization for Local Development’- paper presented at the Young Scholars' Seminar organized by Bangladesh Institute of International and Strategic Studies (BIISS) held at Dhaka on August 2002

Participated as a discussant in the international seminar on ‘ NGOs in Aid: A Reappraisal of 35 Years of NGO Assistance’ Organized by Center for Development Studies of Oslo, Norway from 3th -5th November 1997

**Unpublished Thesis/Articles and Research Monograph**

* ‘The Union Parishad: Its Role on Resource Mobilization for Local Development’- paper presented at the Young Scholars' Seminar organized by Bangladesh Institute of International and Strategic Studies (BIISS) held at Dhaka, August 2002
* ‘Women in Bangladesh Public Administration: Do they get the Right Share?’Unpublished M.Phil thesis, University of Bergen, Norway**,** 1999
* ‘Role of BPSC (Bangladesh Public Service Commission) in Recruitment Process of Bangladesh: A Critical Overview’.Unpublished Master’s thesis, University of Dhaka**,** 1995

**Reviewer**

* Springer Publishing House
* South Asian Journal of Policy and Governance
* Social Science Review
* Journal of Social Science
* Public Administration Training Centre , Savar, Bangladesh

**Professional Membership**

* Editorial Board Member of South Asian Journal of Policy and Governance (SJPG)
* Member of International Political Science Association (IPSA)
* Member of Network of Asia Pacific Schools and Institutes of Public Administration and Governance (NAPSIPAGH)
* Member of International Society for Third Sector Research (ISTR)

**Supervising/ Classes Taken and Subjects Taught**

Ph.D.

Supervising Ph.D. students at the Department of Public Administration, University of Dhaka.

M.Phil

Supervising M.Phil students at the Department of Public Administration, University of Dhaka.

Undergraduate Courses

1. Fundamentals of Sociology
2. Environmental Politics and Administration in Bangladesh
3. Public Administration in Bangladesh
4. Administrative Systems Analysis and Office Management
5. Gender Studies
6. Politics and Administration in South Asia
7. Local Government in Bangladesh

Graduate Courses

1. Organizational Theory and Behavior

**Professional Experience**

**2015**

Resource Person, ‘Policy Colloquium on Gender and Development’, organized by the Public Policy and Governance Program (PPG) of North South University of Dhaka, Bangladesh on 29th August 2015 (Policy Colloquium on Gender and Development Proceedings has been published in December 2015, supported by HEQEP (Higher Education Quality Enhancement Project of World Bank), University Grants Commission of Bangladesh).

**2012**

Resource Person, Professional Training on ‘Women’s Political Participation in Bangladesh: Rhetoric and Reality’, organized by the MPPG Program of North South University of Dhaka, Bangladesh on 23rd May 2012

**2011**

Resource Person, Professional Training on ‘Women’s Political Participation and Public Opinion’, organized by the Bangladesh Mahila Parishad (Bangladesh Women’s Association) of Dhaka Bangladesh on 24th November 2011

**1998- 1999**

Research Assistant, Social Science database project of Bangladesh

LOS Senteret, Bergen, Norway

Worked with a data management system of different variables related to social science research.

**1997-1998**

Research Assistant, NGO evaluation project of Bangladesh

Norwegian Research Center, Bergen, Norway

Reviewed the mainstream program and approaches of NGOs in Bangladesh such as poverty-focused programs, sectoral activities, role of participation in those programs etc.; prepared a report on the basis of success, failure and lessons learnt from this research.

**Other Professional Activities**

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| January 2003- April 2007 | Holding an administrative position of ‘Student Advisor’ at the Department of Public Administration, University of Dhaka. |

**Scholarships and Awards**

* Post-Doc research fund under ‘Commonwealth Academic Fellowship Program’ (September 2014-December 2014) by Commonwealth Scholarship Commission (CSC) of UK.
* Ph.D. research fund by Indian Council for Cultural Relations (ICCR) Commonwealth Scholarships by Indian Government (2007-2010).
* Norwegian State Educational Loan Fund for M.Phil Degree (1996-1999)
* Merit Scholarship, University of Dhaka, 1990-1994

**References**

**Professor Salahuddin M. Aminuzzaman Ph.D. ;**Department of Public Administration; University of Dhaka; Dhaka-1000; Tlf: + 88-02-9661900-73 ext: 6799 (Work); Fax: 88-02-861558; E-mail: saminuzzaman@yahoo.com

**Ishtiaq Jamil Ph.D. :** Associate Professor; Department of Administration and Organization Theory; University of Bergen, Christiesgt. 17; 5020 Bergen, Norway; Tlf: +47 55 58 32 92 (Work), Fax: 47 55 58 98 90; E-mail: [Ishtiaq.Jamil@aorg.uib.no](mailto:Ishtiaq.Jamil@aorg.uib.no)

**Forhad Hossain Ph.D.;** Senior Lecturer ; School of Environment, Education and Development ; University of Manchester, Oxford Road, Manchester M13 9PL.UK; Tlf: +44 (0) 161- 2752816; E-mail: farhadhossain@manchester.ac.uk